



# 2009 DIVERSITY RESEARCH SYMPOSIUM

Exploring Diversity Research and Writing Across Disciplines

<http://Inlittleford.iweb.bsu.edu/DRS2009.htm>

Muncie, Indiana

Saturday, November 14, 2009

9 a.m.—5 p.m.

Whiting Building (Miller College of Business)

## SYMPOSIUM PROGRAM

**Learn**

**Interact**

**Network**

**Share Ideas**

### SPONSORS

Ball State University  
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Terry King  
Ball State University  
Provost and Vice President  
for Academic Affairs

Kathy Coons  
Cookies Around The World

Time	<h2 style="text-align: center;">PRESENTATION TITLES</h2> <p style="text-align: center;"><b>Except for the 15-Minute Talks, All Sessions are 50 Minutes</b>  <b>All sessions are in the Whiting Building (Miller College of Business)</b></p>
8:00-2:00	Registration - <b>WB 153</b>
9:00-10:20	<p><b>Welcome Remarks &amp; Keynote Address - WB 144</b></p> <ul style="list-style-type: none"> <li>• <b>Terry King</b>, Provost and Vice President for Academic Affairs</li> <li>• <b>Charles Payne</b>, Office of Institutional Diversity Director and Symposium Co-Founder</li> <li>• <b>Linh Littleford</b>, Department of Psychological Science and Symposium Co-Founder</li> <li>• <b>Keynote Address: Lawrence H. Gerstein, Ph.D.</b>, Cross-cultural, Cross-national, Multicultural, Indigenous, Cultural....: What's a Researcher to Do? (Counseling Psychology and Guidance Services)</li> </ul>
10:30-10:50	<p><b>Talks (Concurrent Sessions)</b></p> <ol style="list-style-type: none"> <li>1. Homoerotic Desire and Transgression in Literary Cuba - <b>Norman Marin-Calderon</b> (Modern Languages) - <b>WB 151</b></li> <li>2. Gay Aging - <b>David Haber</b> (Fisher Institute) - <b>WB 141</b></li> <li>3. Diversity in the Pedagogy of Writing across the Curriculum - <b>Yeno Matuka</b> (English) - <b>WB 152</b></li> <li>4. Housing a Multicultural Population - <b>Michael Burayidi</b> (Urban Planning) - <b>WB 136</b></li> <li>5. Western Style in Early Chinese Art Songs - <b>Mei Zhong</b> (Music) - <b>WB 138</b></li> <li>6. Correctional Education as Democratic Citizenship Education - <b>Wm Dustin Cantrell</b> (Anthropology) - <b>WB 139</b></li> <li>7. The Pittsburgh Crawfords' Greenlee Field: African American Architecture for Negro League Baseball - <b>Geri Strecker</b> (English) - <b>WB 140</b></li> <li>8. Virtues of Vagabonds: An Empirical Examination of the Racial Triangulation of Asian Americans - <b>Jun Xu</b> (Sociology) &amp; <b>Jennifer C. Lee</b> (Sociology) - <b>WB 142</b></li> </ol>

11:00-11:50	<b>CONCURRENT SESSIONS</b>
	<p><b>Workshop #1: Funding for Diversity-Related Research (to be Repeated) - Justin Miller &amp; Augusta Wray</b> (Sponsored Programs Office) - <b>WB 151</b></p> <ul style="list-style-type: none"> <li>• Currently available internal and external funding opportunities for diversity-related research.</li> <li>• Tips on preparing and submitting diversity-related research proposals for federal, state, and private sector research grants.</li> </ul> <hr/>
	<p><b>Invited Speakers:</b></p>
	<p>1. <b>Charlene Alexander</b> (Counseling Psychology): The Impact of an Immersion Experience on Counselor Self-Efficacy: The Department of Counseling Psychology Study Abroad Experience. - <b>WB 141</b></p>
	<p>2. <b>Larry Markle</b> (Disabled Student Development) &amp; <b>Roger Wessel</b> (Educational Studies): Retention and Persistence to Graduation of Students with Disabilities. - <b>WB 152</b></p> <hr/>
	<p><b>Facilitated Discussions:</b></p>
	<p>1. Promoting Cognitive and Affective Transformation in Teachers - <b>Eva M. Zygmunt-Fillwalk &amp; Patricia Clark</b> (Elementary Education)– <b>WB 136</b></p>
	<p>2. I'm Not an Indoctrinator! Responding to Resistance to Diversity in the Classroom - <b>David W. Concepcion</b> (Philosophy and Religious Studies) - <b>WB 138</b></p> <hr/>
	<p><b>15-Minute Talks:</b></p>
11:00-11:20	<p>9. Education Lost in the Averages - <b>Greg Marchant</b> (Educational Psychology) - <b>WB 139</b></p>
	<p>10. Ball State's Correctional Education Program: The invisible Diversity <b>Ricardo R. Fernández de Vega</b> (Anthropology) - <b>WB 140</b></p>
	<p>11. The Effects of Diversified Mentoring Relationships -<b>Marcy Meyer</b> (Communication Studies) - <b>WB 142</b></p>
11:30-11:50	<p>12. Interior Design Curriculum Across Cultures - <b>Thelma Lazo-Flores</b> (Family and Consumer Sciences) - <b>WB 139</b></p>
	<p>13. A Poetry Reading: Bisexuality and Ekphrasis - <b>Donald Platt</b> (English) - <b>WB 140</b></p>
	<p>14. Making Memoirs and Making Sense: Marginalized Women Write and Speak - <b>Darolyn "Lyn" Jones</b> (Education Studies: Adult, Higher, and Community Education)- <b>WB 142</b></p>

11:50-1:00	<b>Lunch Break – Arts and Journalism Building Atrium</b> <b>Presenters: Please Meet in the Atrium Gallery</b>
1:00-1:50	<p style="text-align: center;"><b>CONCURRENT SESSIONS</b></p> <p><b>Workshop #2: Publishing Diversity-Related Research (to be Repeated) -Brenda Yates Habich &amp; Lisa Jarrell (University Libraries) – WB 151</b></p> <ul style="list-style-type: none"> <li>• Tips for identifying reputable journals across disciplines that publish diversity-related research and writing.</li> <li>• Lists of impact scores and rejection rates (or other indicators of quality) for journals in different disciplines that publish diversity related research and writing.</li> </ul> <hr/> <p><b>Invited Speakers:</b></p> <ol style="list-style-type: none"> <li>3. <b>Kenan Metzger</b> (Tribal affiliations: Cherokee, Otoe, Pequot; Department of English): Indigenizing the Academy: Moving from the Eurocentric to the Collaborative. - <b>WB 141</b></li> <li>4. <b>Theresa Richardson</b> (Educational Studies): The Election of Barack Obama and the Politics of Race in America: Implications for Multicultural Awareness in a Changing World. - <b>WB 152</b></li> </ol> <hr/> <p><b>Facilitated Discussions:</b></p> <ol style="list-style-type: none"> <li>3. The Promise of the Qualitative Paradigm for Diversity Research – <b>Heather Adams</b> (Psychological Science) - <b>WB 136</b></li> <li>4. Recruiting Versus Welcoming - <b>Julia Marina Ruiz Osso</b> (Communication Studies, Anthropology) - <b>WB 138</b></li> </ol> <hr/> <p><b>15-Minute Talks:</b></p> <ol style="list-style-type: none"> <li>15. The Right and Left Collide: Cultural Tension in the Homeschool Movement – <b>Rachel Coleman</b> (History) - <b>WB 139</b></li> <li>16. American Hinduism: The Creation of an Asian Indian Identity in Diasporic Communities Through Hindu Temples in the United States – <b>Mindy Ward</b> (Anthropology) - <b>WB 140</b></li> <li>17. Racial Attitudes of College Students from Urban and Rural Backgrounds - <b>Christopher Childs</b> (Psychology) - <b>WB 142</b></li> </ol> <p>1:00-1:20</p> <ol style="list-style-type: none"> <li>18. Modern Vietnam Through the Lens of an American - <b>Kristin Gibler</b> (Telecommunications) - <b>WB 140</b></li> <li>19. The New Emerging Multicultural Society in Korea and the Role of Education - <b>Sunnie Lee Watson &amp; Gilbert Park</b> (Educational Studies) - <b>WB 142</b></li> </ol> <p>1:30-1:50</p>

2:00-2:50

**CONCURRENT SESSIONS****Workshop #1: Funding for Diversity-Related Research (Repeated) -Justin Miller & Augusta Wray** (Sponsored Programs Office) - **WB 151**

- Currently available internal and external funding opportunities for diversity-related research.
- Tips on preparing and submitting diversity-related research proposals for federal, state, and private sector research grants.

**Invited Speakers:**

5. **Dustin K. Shepler** (Counseling Psychology) & **Gerald Novack** (Counseling Psychology): Student Initiatives in Diversity Research: From Where Do Student-Run Research Groups Come? - **WB 141**
6. **Gerald Waite** (Anthropology): A Stranger in a Strange Land: Doing Research in a Place You Thought You Knew. - **WB 152**

**Facilitated Discussions:**

5. Multicultural Teaching: Barriers and Recommendations from an Interdisciplinary Faculty - **Gina Sanchez Gibau** (Psychology) & **Silvia Bigatti** (Psychology) - **WB 136**
6. YOU BELONG AT THIS TABLE TOO! Developmental Activities that Promote Apathetic Individuals to Pull their Chairs up to the Table - **Craig J. Bennett** (Interdisciplinary Studies) - **WB 138**

**15-Minute Talks:**

2:00-2:20

20. Bi-Gendered Monasticism - **Natalie Latteri** (History) - **WB 140**

2:30-2:50

21. Will I Engage in or Prevent Racial Discrimination?: A Novel Experiment of Social Influence and White Students' Racial Behaviors - **Chavella Pittman** (Sociology) - **WB 139**
22. A Study to Evaluate the Efficacy of Accent Modification Training in International Health Professionals - **Poonam Khurana** (Pediatrics) - **WB 140**
23. Why Is It Beneficial for the Students to Take a Multicultural Class Online? - **Francoise Bachelder** (Curriculum and Instruction) - **WB 142**

3:00-3:50

**CONCURRENT SESSIONS****Workshop #2 Publishing Diversity-Related Research (Repeated) -Brenda Yates Habich & Lisa Jarrell (University Libraries) - WB 151**

- Tips for identifying reputable journals across disciplines that publish diversity-related research and writing.
  - Lists of impact scores and rejection rates (or other indicators of quality) for journals in different disciplines that publish diversity related research and writing.
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**Invited Speaker:**

7. **Gilbert Park** (Educational Studies): More than Cultural Celebrations: Examining Multicultural Education and Equal Education Opportunity. - **WB 152**
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**Facilitated Discussions:**

7. Challenges and Opportunities of Conducting Research with Members of Marginalized Populations– **Heather Adams, Ashley Arnott, & Nathan Smith** (Psychological Science) - **WB 136**
  8. Preparing White, Middle Class Preservice Teachers for Diverse Classrooms: Navigating Similarity and Difference through a Lens of Whiteness – **Susan R. Adams & Cathy Hargrove** (College of Education, Language, Culture, and Literacy in Education) - **WB 138**
  9. A Port in the Storm: An Investigation of Identity in a Student Race-Based Organization for African American Student Leaders -**Thembi Carr** (Educational Studies) - **WB 139**
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**15-Minute Talks:**

3:00-3:20

24. Priming Young African American Males for Success: A Collaboration between a University and a Faith-Based Institution - **Sharon E. Moore** (Social Work) - **WB 140**
25. Racetalk on a Religious College Campus: Colorblind Rhetoric in Everyday Discourse -**Kevin Miller** (Communication) - **WB 142**

3:30-3:50

26. Multiculturalism Reconsidered: How Religion Impacts the Development and Classroom Practice of Teachers -**Kimberly R. White** (Education) - **WB 140**

4:00-4:50

**CONCURRENT SESSIONS****Posters:****WB 153**

1. Using a Social Justice Framework for Investigating Infant Mortality - **Eleanor Johnson** (Fisher Institute for Wellness and Gerontology)
2. Guide for Singing Original Chinese Repertoire - **Mei Zhong & Katie Kellogg** (Music)
3. Gender Stereotypes and the Weapon Focus Effect - **Kerri L. Pickel** (Psychological Science)
4. Decoding Asian Mode of Design Creativity: An Assessment of Furniture Forms - **Thelma Lazo-Flores** (Family and Consumer Sciences, Interior Design)
5. Positively Gay: Incorporating Positive Aspects in Working with Gay And Lesbian Clients. - **Deborah J. Miller & Dustin K. Shepler** (Counseling Psychology)
6. Native American Concerns in Psychology - **Amanda Hawk & Heather Adams** (Psychology)
7. Affirmative Action - **Brittany Mazzola** (Journalism, Education)
8. Sexual Minority Issues within the Homeless Population - **Denver Hall** (Psychology)
9. Vietnam 2009 - **Kristin Gibler** (Telecommunications) & **Vietnam 2009 participants**
10. The Identity of Non-Native Teachers in ESL Contexts: Negotiating White English - **Hye-Kyung Kim** (Literacy, Culture, and Language Education)
11. Resilience among Older Gay Men with Addiction Following Gay Specific Treatment - **Noell L. Rowan, David Jenkins, & Cheryl Parks** (Social Work)
12. Mentally Ill Inmates and the Death Penalty - **Brandy Cooper** (Psychology)
13. PTSD: An Ignored Casualty of War - **Jonathan Sutter** (Social Work)

**15-Minute Talks:**

4:00-4:20

27. "Not Your Grandma's France: Re-thinking the Culture Course in a Global Society" - **Amy Allen Sekhar** (Modern Languages) – **WB 141**
28. The Drumbeat goes on: Case Study on Urban Indian Education- **Noemie Waldhubel** (Anthropology) – **WB 152**
29. Workplace Safety: Understanding the Disparity Between Men and Women - **Savannah Crane Alley** (Human Performance) – **WB 136**
30. Savage Art: Distorting Filipino Identities from United States to Philippine Caricatures - **Christopher Magno** (Criminal Justice) – **WB 138**
31. Negotiations and Expressions of Lesbian and Queer Identities - **Laura Plis** (Anthropology) – **WB 139**
32. Deconstructing Whiteness in the Suburbs: A White Teacher's Conversation with an African American Family - **Kelly Royster** (Literacy, Culture, and Language Education) – **WB 140**

<b>4:30-4:50</b>	<p>33. The International Student Experience - <b>Julia Marina Ruiz Osso</b> (Communication Studies, Anthropology) – <b>WB 142</b></p> <p>34. The Likelihood of Sexism Confrontation as a Function of Perpetrator Power and Perceived Intent - <b>John C. Blanchar &amp; Leslie Ashburn-Nardo</b> (Psychology) – <b>WB 141</b></p> <p>35. Lesbian, Gay, Bisexual, and Transgender and Chemical Dependency: Exploring Successful Treatment - <b>Noell L. Rowan &amp; Anna Faul</b> (Social Work) – <b>WB 152</b></p> <p>36. Community Dynamics in the Construction of Race: African Americans in Louisville, Kentucky Pre and Post Emancipation - <b>Michelle Bachelor Robinson</b> (English) &amp; <b>Michael Allen Robinson</b> (Social Work) – <b>WB 136</b></p> <p>37. Teaching Diversity Through Design Education - <b>David Stairs &amp; Students of ART 4449 and 472</b> (Art) – <b>WB 138</b></p> <p>38. Old Miami, New Miami: Reconsidering the Miami University Student Community - <b>Audrey M. Lehr</b> (English Literature) – <b>WB 139</b></p>
<b>4:50 -5:00</b>	<b>Announcement of Award Winners - WB 144</b>

### ACKNOWLEDGEMENTS

**We thank the following people (and their offices) for their assistance and for sharing their resources:**

<b>Ball State University Staff</b>	<b>Ball State University Staff</b>	<b>Conference Assistants</b>
<p>Brenda Ayers – Sponsored Programs Office</p> <p>Michelle Bosh – Department of Psychological Science</p> <p>Rodney Brooks – The Atrium &amp; Bookmark Café</p> <p>Diane Calvin – University Libraries</p> <p>Kathryn Casada – University Catering</p> <p>Lynne Cooper – Provost &amp; Vice President for Academic Affairs Office</p> <p>Kelly Fitzgerald – Department of Psychological Science</p> <p>LeeAnn Hathaway – Department of Psychological Science</p> <p>Linda Herndon – Central Stores</p> <p>Patty Hofmann – Office of the President</p> <p>Stephen Jendraszak - University Marketing and Communications</p> <p>Kristi Koriath – Sponsored Programs Office</p> <p>Lorri Markum – Career Center</p> <p>Al Rent – Office of the Vice President</p>	<p>Angela Pickett – Facilities Planning and Management</p> <p>Tania Said – Museum of Art</p> <p>Linda Swartz Ritchie – Sponsored Programs Office</p> <p>Lori Siefker – Instructional Classroom Support</p> <p>Rita Stewart – Conferences and Special Events</p> <p>Barbara Wills – Unified Technology Support</p> <p><b>Conference Committee</b></p> <p>Sharon Bowman</p> <p>Susan Johnson</p> <p>Mary Kite</p> <p>Kenan Metzger</p> <p>Gilbert Park</p> <p>Theresa Richardson</p>	<p>Kelly Barnes</p> <p>Ashley Boester</p> <p>Leslie Faulkner</p> <p>Lindsay Higdon</p> <p>Calvin Isaacs</p> <p>Noah Jacobs</p> <p>Kory Jordan</p> <p>Jenny Klucarich</p> <p>Kerri Pickel</p> <p>Kristin Ritchey</p> <p>Josh Staller</p> <p>Meg Terranova</p>

**CONFERENCE CO-FOUNDERS & ORGANIZERS: Linh Littleford and Charles Payne**

## Presenters and Institutional Affiliations

### Ball State University

Heather Adams	Eleanor Johnson	Julia Osso
Charlene Alexander	Darolyn Jones	Gilbert Park
Ashley Arnott	Katie Kellogg	Kerri Pickel
Michael Burayidi	Thelma Lazo-Flores	Theresa Richardson
Wm Dustin Cantrell	Greg Marchant	Matzine Sanchez-Gutierrez
Christopher Childs	Norman Marin-Calderon	Dustin Shepler
Pat Clark	Larry Markle	Nathan Smith
Rachel Coleman	Yeno Matuka	Geralyn Strecker
David Concepcion	Brittany Mazzola	Gerald Waite
Ricardo R. Fernandez de Vega	Kenan Metzger	Mindy Ward
Lawrence Gerstein	Marcy Meyer	Sunnie Watson
Kristin Gibler	Deborah Miller	Roger Wessel
David Haber	Justin Miller	Augusta Wray
Denver Hall	Ward Mindy	Brenda Yates Habich
Amanda Hawk	Gerald Novack	Mei Zhong
Lisa Jarrell		Eva Zygmunt-Fillwalk

### Butler University

Susan Adams	Cathy Hargrove	Carrie Twyman
Rebecca Games		

### Carroll University

Kimberly White
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### Central Michigan University

David Stairs
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### Huntington University

Kevin Miller
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### Indiana University

Savannah Crane Alley	Jennifer Lee	Kelly Royster
Hye-Kyung Kim	Christopher Magno	Noemie Waldhubel

<b>Indiana University - Purdue University Indianapolis</b>					
Leslie Silvia	Ashburn-Nardo Bigatti	John Gina	Blanchar Gibau	Jennifer	Thorington Springer
<b>Indiana University School of Medicine</b>					
Poonam	Khurana				
<b>Miami University</b>					
Craig	Bennett	Audrey	Lehr		
<b>New College of Florida</b>					
Chavella	Pittman				
<b>Purdue University</b>					
James Natalie	Gilligan Latteri	Donald	Platt	Laura	Plis
<b>Texas Christian University</b>					
David	Jenkins				
<b>University of Cincinnati</b>					
Francoise	Bachelder	Thembi	Carr	Jonathan	Sutter
<b>University of Cincinnati, Clermont College</b>					
Brandy	Cooper				
<b>University of Connecticut</b>					
Cheryl	Parks				
<b>University of Indianapolis</b>					
Amy	Allen Sekhar				
<b>University of Louisville</b>					
Anna Sharon	Faul Moore	Michael Michelle	Robinson Robinson	Noell	Rowan